## CCOHS c CHST

Canadian Centre for Occupational Health and Safety + Centre canadien d'hygiène et de sécurité au travail

### **Occupations and Workplaces**

## **Retail Sales and Service - General**

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What are the general duties of someone who works in retail sales and service or in a similar job that involves working with the public?

Some of the main duties of sales and service personnel in stores, hotels and other locations are to:

- Greet customers and discuss details of the transaction.
- Provide information to customers about products and services.
- Determine method of payment, and prepare bills, invoices and other documents.
- Assemble displays of merchandise.
- Maintain inventory of merchandise.
- Maintain internal record-keeping systems.
- Working with computers, bar readers, payment machines, and other electronic devices.
- Clean or sanitize work spaces.
- Be aware of customer actions while on the premises (e.g., be alert to potential issues or acts of theft).

# What are some health and safety issues for retail sales and service personnel?

- <u>Standing</u> for long hours.
- Exposure to various <u>chemicals</u> and materials, which may include paints, solvents, <u>pesticides</u>, fertilizers, <u>perfumes</u>, or <u>cleaning products</u>.
- Indoor air quality.
- Repetitive manual tasks or working in awkward positions.
- Risk of back injury from <u>pushing, pulling</u> or <u>lifting</u> objects.
- Injuries from sharp objects, knives, scissors, box cutters, etc.
- Exposure to extreme temperatures.
- Slips, trips and falls.
- Risk of overhead materials falling.
- Working on ladders or other potentially unstable structures.
- Risk of <u>bullying</u>, <u>harassment</u>, or violence.
- Working alone.
- Handling money.
- <u>Stress</u>.
- Fire.
- Fatigue or other health effects of shift work or extended work days.
- Exposure to common viruses such as <u>colds</u> and <u>seasonal influenza</u>.

## What are some preventive measures for retail sales and service personnel?

- Learn safe <u>lifting</u> procedures.
- Learn <u>fire safety</u> and emergency evacuation procedures, including using <u>fire</u> <u>extinguishers</u> and knowing how to assist customers when evacuating.
- Learn how to use equipment and tools safely.
- Avoid or take frequent breaks from awkward body positions.
- Wear appropriate <u>footwear</u> and other personal protective equipment when needed, such as <u>eye and face protectors</u>, <u>gloves</u>, <u>respirators</u>, or <u>high-visibility safety apparel</u>.
- Keep all work areas clear of clutter and equipment.

- Establish good housekeeping practices.
- Learn safe handling and storage procedures before working with <u>hazardous products</u> or <u>consumer chemical products</u>.
- Know how to react in a <u>negative or violent situation</u>.
- Know how to stay safe when working alone. For example, have a reporting system that includes a mobile phone or other alternative means to contact a designated person when working alone.
- Do not exceed the capacity of the shelves when storing merchandise.
- Do not block fire exits and fire extinguishers.
- Keep a <u>first-aid</u> kit within easy access.

What are some good general safe work practices?

- Practice safe <u>lifting</u>.
- Find ways to minimize <u>musculoskeletal disorders</u> on the job.
- Take all safety precautions when working on ladders.
- Follow or establish safety procedures for <u>working alone</u> or for avoiding working alone wherever possible.
- Follow company safety rules.
- Learn about chemical safety, WHMIS and SDSs.
- Know how to report a hazard and near miss.
- Follow good housekeeping and cleaning and sanitation procedures.
- Use hand washing to reduce the risk of common infections.

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