CCOHS CCHST
Canadian Centre for Occupational Health and Safety · Centre canadien d'hygiène et de sécurité au travail

Health and Safety Legislation in Canada

ᐃᓗᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᒪᓕᒐᕐᔪᐊᖅ ᑲᓇᑕᒥ - ᐱᖓᓱᑦ ᐱᔪᓐᓇᐅᑎᒋᔭᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ

On this page

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑳᑦ?

ᓱᓇᐅᕙᑦ ᐱᖓᓱᓪᓗᐊᑕᐃᑦ ᐱᔪᓐᓇᐅᑎᒋᔭᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ?

ᖃᓄᖅ ᑐᑭᖃᕐᒪᑦ "ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᖃᐅᔨᒪᑎᑕᐅᒋᐊᖃᕐᓂᕐᒧᑦ"?

ᖃᓄᖅ ᑐᑭᖃᕐᒪᑦ ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐃᓚᐅᖃᑕᐅᒋᐊᖃᕐᓂᕐᒧᑦ

ᖃᓄᖅ ᑐᑭᖃᕐᒪᑦ "ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐃᖅᑲᓇᐃᔾᖃᑭᒪᙱᓐᓂᖅ"?

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑳᑦ?

ᐃ. ᐊᑐᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᒫᑦ ᑲᓇᑕᒥ ᐱᔪᓐᓇᐅᑎᖃᖅᑐᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑕᕐᓕᒪᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᓂ. ᐊᕕᖅᑐᖅᓯᒪᔪᓕᒫᕐᓂ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓗᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᒪᓕᒐᖅ (ᐊᔾᔨᐸᓱᐊᓘᓐᓃᑦ) ᒪᓕᓐᓂᖃᖅᐸᒃᑐᑦ ᓇᒻᒥᓂᕿᓂᒃᑯᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᓂᒃᑯᑦ (IRS). ᓇᒻᒥᓂᕿᓂᒃᑯᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᓂᖅ ᐱᔭᕆᐊᖃᖅᑎᒃᓯᔪᖅ ᐊᑕᖏᕐᓗᒋᑦ ᐊᒃᑐᐊᓂᖃᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒧᑦ ᓴᐳᔾᔨᒋᐊᕐᓗᑎᑦ ᓇᒻᒥᓂᖅ ᐃᓗᓯᕐᒥᓐᓂ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑕᐃᓕᒪᓗᑎᓪᓗ ᐊᕙᑎᖏᓐᓃᑦᑐᐃᓪᓗ. ᑕᒪᓐᓇ ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓯᔨᐅᔪᓄᑦ, ᓇᒻᒥᓂᖃᖅᑎᐅᔪᓄᑦ, ᑳᓐᑐᕋᒃᑖᖅᐸᒃᑐᓄᑦ, ᐊᑕᒐᑎᑦ ᑳᓐᑐᕋᒃᓕᕆᕙᒃᑐᓄᑦ, ᑳᓐᑐᕋᒃᑎᒍᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᔪᓄᑦ, ᓱᓇᒃᑯᑖᖅᑎᒃᓯᔨᐅᔪᓄᓪᓗ.

ᓱᓇᐅᕙᑦ ᐱᖓᓱᓪᓗᐊᑕᐃᑦ ᐱᔪᓐᓇᐅᑎᒋᔭᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ?

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓗᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᒪᓕᒐᖅ ᐊᔾᔨᐸᓱᐊᓘᓐᓃᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓃᒡᕕᓱᓐᓂ ᐱᔪᓐᓇᐅᓯᖃᖅᑎᒃᓯᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐱᖓᓲᓪᓗᑎᑦ:

1. ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᖃᐅᔨᒪᑎᑕᐅᒋᐊᖃᕐᓂᕐᒧᑦ ᐃᓗᓯᕐᒧᑦ ᐊᒃᑐᐊᓂᖃᖅᑐᓂᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᒃᑎᒃᓯᒍᓐᓇᖅᑐᓂᓪᓗ.
2. ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐃᓚᐅᖃᑕᐅᒋᐊᖃᕐᓂᕐᒧᑦ ᐃᓱᒪᓕᐅᕆᔪᓄᑦ ᐊᒃᑐᐃᓂᖃᕈᓐᓇᖅᑐᓂ ᐃᓗᓯᖏᓐᓂ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ.
3. ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐃᖅᑲᓇᐃᔾᖃᕈᒪᙱᓪᓗᓂ ᐊᒃᑐᐃᓂᖃᕈᓐᓇᖅᑐᓂ ᐃᓗᓯᖏᓐᓂ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑎᒃᓯᒍᓐᓇᖅᑐᓂᓪᓗ ᐊᓯᒥᒍᓪᓗ.

ᖃᓄᖅ ᑐᑭᖃᕐᒪᑦ “ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᖃᐅᔨᒪᑎᑕᐅᒋᐊᖃᕐᓂᕐᒧᑦ”?

ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᖃᐅᔨᒪᑎᑕᐅᒋᐊᖃᕐᓂᕐᒧᑦ ᑐᑭᖃᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓪᓗᑎᑦ, ᐱᔪᓐᓇᐅᑎᖃᓇᐊᕕᑦ ᖃᐅᔨᒪᑎᑕᐅᒋᐊᖃᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓯᔨᒋᔭᕐᓄᑦ ᖃᐅᔨᒪᔭᐅᔪᓂᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑎᒃᓯᒍᓐᓇᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᓐᓂ, ᑐᓂᔭᐅᒋᐊᖃᕋᕕᓪᓗ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᑦ, ᐊᔪᕿᖅᑑᑎᒃᓴᖏᓐᓂᑦ, ᐃᓕᓴᖅᑕᐅᒍᑎᖏᓐᓂᑦ, ᐱᓕᒻᒪᓴᖅᑕᐅᒍᑎᖏᓐᓂᑦ, ᑲᒪᔨᖃᓇᐊᖃᕐᓂᕐᒧᓪᓗ ᓴᐳᑎᖁᓪᓗᑎᑦ ᐃᓗᓯᕐᓂᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑕᐃᓕᕐᖁᓪᓗᑎᓪᓗ. ᑕᒪᒃᑯᐊ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᑐᓂᔭᐅᓯᒪᒋᐊᖃᖅᑐᑦ ᐱᒋᐊᓚᐅᖏᓐᓂᖓᓂ ᐃᖅᑲᓇᐃᔮᖑᓂᐊᖅᑐᖅ.

ᐆᑦᑑᑎᒋᓗᒍ, ᑐᑭᓯᒋᐊᖅᑎᒃᓯᒍᑏᑦ ᓂᐱᑎᓯᒪᒍᓐᓇᖅᑐᑦ ᓱᓇᐅᓂᖓᓄᑦ, ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑎᑎᖅᑲᑎᒍᑦ, ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐱᓕᕆᔾᔪᓯᓕᐅᕐᓂᒃᑯᒃ, ᐅᑉᐸᓘᓐᓃᑦ ᒪᓕᑦᑕᐅᒋᐊᓕᑦᑎᒍᑦ ᐱᐅᓯᕆᔭᐅᒋᐊᓕᓐᓂ. ᐊᔪᕿᖅᑑᑎᒃᓴᖏᑦ ᐅᖃᐅᓯᖅᑎᒎᖓᒍᓐᓇᖅᑐᑦ ᐅᑉᐸᓘᓐᓃᑦ ᑎᑎᖅᑲᑎᒍᑦ, ᑐᓂᓯᔨᐅᒍᓐᓇᖅᑐᑎᓪᓗ ᐊᐅᓚᒃᓯᔨᒧᑦ, ᐊᓯᐊᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᒥ, ᐊᑉᐸᓘᓐᓃᑦ ᓯᓚᑎᖏᓐᓃᖕᒐᖅᓯᒪᔪᓄᑦ. ᐱᓕᒻᒪᓴᖅᑕᐅᓂᖅ ᑐᕋᖓᓂᖃᕈᓐᓇᖅᑐᖅ ᐃᖅᑲᓇᐃᔮᖑᓂᐊᖅᑐᒧᑦ, ᐱᓕᒻᒪᒃᓴᐃᔨᖃᕈᓐᓇᖅᑐᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ, ᐃᑭᐊᖅᑭᕕᒃᑰᖓᒍᓐᓇᖅᑐᑦ, ᐅᑉᐸᓘᓐᓃᑦ ᐱᓕᒻᒪᒃᓴᐃᔨᖃᕈᓐᓇᖅᑐᑦ ᓯᓚᑎᖏᓐᓃᖕᒐᖅᑐᓂᑦ ᐱᓕᒻᒪᓴᖅᑕᐅᒃᑕᓚᐅᕈᑎᑦ ᓈᒻᒪᒋᔭᖓᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓯᔨᐅᔫᑉ ᐃᖅᑲᓇᐃᔮᓇᓂᐊᖅᑕᓐᓄᑦ.

ᐆᑦᑑᑎᒋᓗᒋᑦ, ᒪᑯᐊᖑᒍᓐᓇᖅᑐᑦ ᑐᑭᓯᑎᒃᓯᒋᐊᕈᑏᑦ ᐱᖃᓯᐅᓪᓗᒋᑦ (ᑭᓯᐊᓂᓗ ᑭᓪᓕᖃᖅᑎᑕᐅᖏᒃᑐᑦ ᒪᑯᓄᖓ):

- ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐊᑦᑕᕐᓇᖅᑐᒦᒃᑎᒃᓯᒍᓐᓇᖅᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓗᑎᑦ ᖃᐅᑕᒫᖅᓯᐅᑎᓕᓇᓂᖏᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ, ᓴᖅᑭᖅᑎᑕᐅᒍᑎᒋᓯᒪᔭᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᖃᐅᔨᓴᖅᑕᐅᓂᒥᓃᑦ, ᐊᑐᖅᑕᐅᒋᐊᓖᑦ ᖃᐅᑕᒫᑦ ᐊᑐᓇᐊᖏᓐᓂᕐᓂ ᓱᓇᕐᕈᑎᓂᑦ, ᐊᑦᑕᕐᓇᖅᑐᒦᒃᑕᐃᓕᓗᑎᓪᓗ ᐊᐅᓚᒃᓯᓗᑎᑦ ᐅᕐᑯᒪᐃᑦᑐᓕᓇᐅᑎᓂᑦ ᐊᐅᓚᐅᑎᓕᓐᓂᓗᓐᓃᑦ, ᑐᓴᖅᑎᒃᓯᒍᑎᓕᐊᖑᔪᑦ ᓈᒻᒪᙱᓕᐅᕈᑎᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ, ᐊᑐᐊᒐᐃᑦ ᐊᔾᔨᒌᙱᑦᑑᑎᐅᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᖑᔪᑦ (ᐆᑦᑑᑎᒋᓗᒍ, ᐃᖅᑲᓇᐃᔮᖃᕐᓂᖅ ᐱᕕᑭᒃᑐᒦᓪᓗᓂ, ᐃᓄᑑᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ, ᖁᑦᓯᑦᑐᒦᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᖅ, ᐊᓯᖏᓪᓗ) ᐊᑐᐊᒐᖏᓪᓗ ᑐᓴᖅᑎᒃᓯᒍᑎᓕᐅᕐᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑎᒃᓯᒍᓐᓇᖅᑐᓂᑦ.
- ᐊᑦᓇᕐᓇᖅᑐᒦᒃᑕᐃᓕᒪᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐊᑐᐊᒐᐃᑦ, ᒪᓕᒐᒃᓴᐃᑦ ᒪᓕᑦᑕᐅᔭᕆᐊᓖᓪᓓ ᐱᐅᓯᕆᔭᐅᓗᑎᑦ, ᒪᓕᓪᓗᒍ ᒪᓕᒐᕐᔪᐊᖅ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐊᑐᐊᒐᐃᑦ.
- ᑐᐊᕕᕐᓇᖅᑐᖃᖅᑎᓪᓗᒍ ᒪᓕᑦᑕᐅᒋᐊᓖᑦ, ᑐᐊᕕᕐᓇᖅᑐᖃᖅᑎᓪᓗᒍ ᕿᒪᒃᓯᓴᕐᓂᖅ, ᐋᓐᓂᖅᑐᖃᖅᓯᒪᑎᓪᓗᒍ ᒪᓕᑦᑕᐅᒋᐊᓖᑦ, ᖃᓄᐃᑦᑐᖃᓚᐅᖅᑎᓪᓗᒍ ᑐᓴᖅᑎᒃᓯᒍᑎᓕᐅᕐᓂᖅ, ᐊᒻᒪᓗ ᖃᐅᓕᓴᖅᑕᐅᓂᖓᓄᑦ ᒪᓕᑦᑕᐅᒋᐊᓕᖏᑦ.

ᐱᔭᕆᐊᖃᖅᑎᑕᐅᔪᖏᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑎᒃᓯᒍᓐᓇᖅᑐᓂ ᑐᑭᓯᑎᒃᓯᒋᐊᕈᑏᑦ, ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑎᒃᓯᒍᓐᓇᖅᑐᓂ ᑐᑭᓯᑎᒃᓯᒋᐊᕈᑏᑦ, ᑕᐃᔭᐅᒐᔫᒃᑐᖅ ᐆᑦᑑᑎᐅᓪᓗᓂ ᖃᓄᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔪᓐᓇᐅᑎᖏᓐᓂᑦ ᖃᐅᔨᒪᑎᒃᓯᓂᕐᒧᑦ ᐱᔾᔪᑎᖃᖅᑐᓂ ᓱᕈᕐᓇᖅᑑᒍᓐᓇᖅᑐᓂᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑎᒃᓯᒍᓐᓇᖅᑐᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᕈᑎᒋᔭᕐᓄᑦ.

ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᖃᐅᔨᒪᑎᑕᐅᒋᐊᖃᕐᓂᕐᒧᑦ ᐱᖃᓯᐅᑎᒍᓐᓇᖅᑐᖅ ᖃᓄᖅ ᑐᓴᖅᑎᒃᓯᒍᑏᑦ ᐊᑐᖅᑕᐅᓂᖏᑦ, ᐱᖃᓯᐅᔾᔨᒍᓐᓇᓇᓪᓗᑎᑦ ᐱᓕᓇᔾᔪᓯᕐᓂᑦ ᐃᑲᔪᖅᓯᒍᓐᓇᖅᑐᓂᑦ ᐊᓯᐊᒍᖕᒐᖅ ᐅᖃᐅᓯᕐᓂᒃ ᐱᔭᕆᐊᖃᖅᐸᑕ, ᑕᐅᑐᙱᑦᑐᓄᑦ ᑎᑎᖅᑲᓕᐅᕈᑏᑦ, ᐊᖏᓈᕐᓗᒋᑦ ᑎᑎᖅᑲᐃᑦ, ᓂᐱᓕᐅᖅᓯᒪᔪᑦ ᓈᓚᒐᒃᓴᐃᑦ, ᐊᒡᒐᑎᒍᑦ ᑐᓴᖅᑎᒃᓯᓂᖅ, ᐅᑉᐸᓘᓐᓂᑦ ᐅᖃᐅᓯᒃᑯᑦ ᑐᓴᐅᒪᑎᒃᓯᓂᒃᑯᑦ.

ᖃᓄᖅ ᑐᑭᖃᕐᒪᑦ ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐃᓚᐅᖃᑕᐅᒋᐊᖃᕐᓂᕐᒧᑦ

ᑕᒪᓐᓇ ᐱᔪᓐᓇᐅᑎ ᐱᔪᓐᓇᖅᑎᒃᓯᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᒥᒃ ᐃᓚᓕᐅᕆᒍᓐᓇᕐᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓯᔾᒧᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᕐᑯᓇᒍ.

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑐᓂᓯᖃᑦᑕᕈᓐᓇᖅᑐᑦ ᐃᓚᓕᐅᕈᑎᒃᓴᓂᑦ ᐱᕙᓪᓕᕆᐊᕆᒍᓐᓇᖅᑐᓂᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᒃᑎᒃᓯᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᑯᑎᒍᓇ:

- ᐃᓚᐅᖃᑕᐅᓗᓂ ᐃᓗᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᒃᑎᒃᓯᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᑲᑎᒪᔨᕋᓛᕐᓄᑦ (ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᖅ ᑲᑎᒪᔨᕋᓛᖃᕆᐊᖃᖅᐸᑕ).
- ᑭᒡᒐᖅᑐᐃᔨᐅᓗᓂ ᐃᓗᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᒃᑎᒃᓯᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᕐᒥ ᐱᕕᖃᖅᑎᑕᐅᓕᕈᓂ.
- ᑐᓴᖅᑎᒃᓯᒍᑎᒋᓗᒋᑦ ᐃᓱᒪᓗᑎᒋᔭᐅᔪᑦ ᖃᐅᔨᔭᐅᒍᑎᑦ ᐃᓗᓯᕐᒥᒃ ᐊᑦᑕᕐᓇᖅᑐᒦᒃᑎᒃᓯᒍᓐᓇᖅᑐᓂᓪᓗ ᐃᓕᓐᓂᖅ ᐊᓯᓐᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᖃᑎᓐᓂᑦ.
- ᑐᓂᓯᒍᓐᓇᕐᓗᓂ ᖃᓄᖅᑑᕆᐊᕈᑎᒃᓴᓂᑦ ᑲᑎᒪᔨᕋᓛᕐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓯᔨᓐᓄᓪᓘᓐᓃᑦ ᐱᕙᓪᓕᕆᐊᖃᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᐃᑦ ᐊᑦᑕᕐᓇᙱᓂᖅᓴᐅᓕᕐᓗᓂ.

ᑕᑯᓗᒋᑦ ᐊᔾᔨᒌᙱᒃᑑᑏᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᑭᐅᔾᔪᑎᐅᓯᒪᔪᑦ ᐱᔾᔪᑎᒋᓗᒍ ᐃᓗᓯᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᒃᑎᒃᓯᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᑲᑎᒪᔨᕋᓛᖏᑦᑕ ᑐᑭᓯᒋᐊᕈᑎᖏᑦ ᐱᔾᔪᑎᖃᖅᑐᓂ ᑲᑎᒪᔨᕋᓛᑦ ᐱᓕᕆᐊᒃᓴᖃᖅᑎᑕᐅᒍᑎᖏᓐᓂ ᐱᓕᕆᐊᒃᓴᕆᔭᖏᓐᓂᓪᓗ.

ᖃᓄᖅ ᑐᑭᖃᕐᒪᑦ "ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐃᖅᑲᓇᐃᔮᖃᕈᒪᙱᓐᓂᖅ"?

ᑕᒪᓐᓇ ᐱᔪᓐᓇᐅᑎ ᐃᖅᑲᓇᐃᔮᖃᕈᒪᙱᓐᓂᖅ ᐊᑐᖅᑕᐅᒐᔪᑦᑐᖅ ᓯᕗᓪᓖᒃ ᒪᕐᕉᒃ ᐱᔪᓐᓇᐅᑏᒃ ᐊᑐᖅᑕᐅᒃᓯᐊᙱᑐᐊᕈᑎᑦ ᐃᓗᓯᖃᑦᓯᐊᕐᑯᓪᓗᑎᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᒃᑕᐃᓕᕐᑯᓪᓗᑎᓪᓗ. ᑕᒪᓐᓇ ᐱᔪᓐᓇᐅᑎ ᐊᑐᖅᑕᐅᓂᖕᒐ ᐱᒻᒪᕆᐅᔪᖅ ᐊᑐᖅᑕᐅᕆᐊᖃᕋᓂᓪᓗ ᐱᙳᐊᕐᓂᒃᑯᑦ ᐊᑐᖅᑕᐅᒐᔪᑦᑑᕆᐊᖃᕋᓂᓪᓗ ᐋᖅᑭᕆᐊᖅᑎᒃᓯᒍᑕᐅᓗᓂ ᐱᓇᐃᓗᑕᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ.

ᑭᓯᐊᓂᓕ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᐸᐱᐊᓱᕆᐊᖃᙱᒃᑐᑦ ᐊᑐᕈᓐᓇᑦᓯᐊᕐᓗᑎᑦ ᐱᔪᓐᓇᐅᑎᒥᓂᑦ ᐅᐸᐱᓇᔭᖃᕈᑎᑦ ᐃᖅᑲᓇᐃᔮᖕᒐ ᐊᑦᑕᕐᓇᖅᑐᒦᒃᑎᒃᓯᑐᐃᓐᓇᓇᐊᖃᓇᐊᖕᒐ ᐃᓗᓯᖕᒐᓂ, ᐊᓯᖏᑦᑕᓗ. ᐱᔪᓐᓇᐅᑎᖃᕐᓂᖅ ᐃᖅᑲᓇᐃᔮᖃᕈᒪᙱᓂᕐᒧᑦ ᐃᓗᓕᖃᖅᑐᖅ ᐊᓪᓗᓇᐊᖅᐸᓪᓕᐊᒍᑎᒃᓴᕐᓂᑦ.

ᑕᑯᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᑭᐅᔾᔪᑎᐅᓯᒪᔪᑦ ᐱᔾᔪᑎᒋᓗᒍ ᐃᖅᑲᓇᐃᔮᖃᕈᒪᙱᓐᓂᕐᒧᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᖏᑦ.

Fact sheet first published: 2023-08-10

Fact sheet last revised: 2023-08-11

Disclaimer

Although every effort is made to ensure the accuracy, currency and completeness of the information, CCOHS does not guarantee, warrant, represent or undertake that the information provided is correct, accurate or current. CCOHS is not liable for any loss, claim, or demand arising directly or indirectly from any use or reliance upon the information.