These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

WHMIS 2015 – An Overview

What is GHS?
GHS is an international initiative to standardize chemical hazard classification and communication globally. GHS has been adopted by many of Canada’s trading partners, including the United States.

WHMIS is a national hazard communication system that provides information on the safe use of hazardous products in Canadian workplaces. GHS has not replaced WHMIS. WHMIS has incorporated GHS elements, resulting in new standardized:

- Classification criteria
- Label requirements
- Safety data sheet (SDS) requirements
  (formerly material safety data sheet)

Classification
Classification criteria have changed for WHMIS 2015. WHMIS retains the same level of protection it previously offered, and incorporates some new hazard classes, e.g. Aspiration Hazard. See the WHMIS 2015 Hazard Classes Fact Sheet for more information.

Supplier Labels
Supplier labels have a few new requirements. Most of the label elements are standardized. Most hazard classes and categories have a prescribed signal word, hazard statements, pictogram(s), and precautionary statement(s). Supplier labels continue to be required in both English and French. See the WHMIS 2015 Supplier Labels Fact Sheet for more information.

Hazard communication is more standardized with prescribed hazard statements, signal words, pictograms and precautionary statements.

Safety Data Sheets (SDSs)
SDSs follow a standard 16-section format with specific information requirements.

SDSs continue to be required in both English and French.

The SDSs must be accurate at the time of sale or import, for each sale or import. For further information, see the WHMIS 2015 Safety Data Sheets Fact Sheet.

Confidential Business Information – Trade Secrets
There are no significant changes to the trade secrets rules.

Roles, Responsibilities and Duties
The current roles and responsibilities for suppliers, employers and workers remain unchanged in WHMIS 2015.

Suppliers still provide labels and SDSs to customers. See the WHMIS 2015 Information for Suppliers and Importers Fact Sheet for more information.

Employers still ensure that all hazardous products are properly labelled and make up-to-date SDSs readily available to workers. Employers also provide worker education and training and ensure appropriate control measures to protect the health and safety of workers. See the WHMIS 2015 Information for Employers Fact Sheet for more information.

Workers still participate in WHMIS training programs, take necessary steps to protect themselves and their co-workers, and participate in identifying and controlling hazards.

Transition
To allow time for suppliers, employers and workers to adjust to the new system, WHMIS 2015 implementation will take place over a multi-year transition period.

Visit whmis.gc.ca or WHMIS.org for more information.
These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

Information for Suppliers and Importers

The implementation of GHS in WHMIS will help Canada’s hazard communication system to be more aligned with those of other countries. The benefits include a globally standardized approach for hazard classification and hazard communication (supplier labels and Safety Data Sheets (SDSs)).

Supplier and Importer Responsibilities

Under WHMIS 2015, suppliers will continue to:

• Ensure the appropriate classification of hazardous products
• Provide labels
• Provide SDSs (formerly MSDSs)

Classification

WHMIS 2015 has many hazard classes. WHMIS 2015 incorporates physical and health hazard classes from the GHS and retains the Biohazardous Infectious Materials hazard class. WHMIS 2015 also introduces hazard classes for Pyrophoric Gases, Simple Asphyxiants, and Combustible Dusts, which are not covered in the GHS. The hazard classes contain “categories” or “types” which reflect varying degrees of hazard. See the WHMIS 2015 Hazard Classes Fact Sheet for more information on hazard classes.

To prepare to classify a product, suppliers should:

1. Obtain a copy of the criteria.
2. Identify the relevant hazard data for products.
3. Review the data in light of the classification criteria to determine the appropriate hazard classes and categories. Note that there is specific guidance for classifying mixtures for health hazards.

Classification must be determined based on comparison of all available hazard data to the criteria in the regulations. The data used must be scientifically sound and valid.

Hazard Communication

Supplier Labels and Safety Data Sheets

Hazard communication is more standardized with prescribed pictograms, signal words, hazard statements, and precautionary statements.

Supplier Labels

Most of the label elements will be standardized. Most hazard classes and categories have a prescribed signal word, hazard statement, precautionary statements and pictogram. English and French continue to be required. See the WHMIS 2015 Supplier Labels Fact Sheet for further information.

Safety Data Sheets

SDSs will use a standard 16-section format. There are some new information requirements. For example, the WHMIS classification, hazard statements and other label elements are required in Section 2.

The SDSs must be accurate at the time of sale or import, for each sale or import. For further information, see the WHMIS 2015 Safety Data Sheets Fact Sheet.

Confidential Business Information – Trade Secrets

There are no significant changes to the trade secrets rules.

WHMIS 2015 is based on the 5th revised edition of the GHS. Visit whmis.gc.ca or WHMIS.org for more information.

WHMIS 2015 Transition

As of February 11, 2015 suppliers must fully comply with either the WHMIS 1988 or WHMIS 2015 requirements for a specific controlled or hazardous product. The classification, label and (M)SDS must comply fully with the specific regulation chosen by the supplier, and not be a combination of the two. Suppliers choosing to use WHMIS 1988 must also follow requirements such as updating MSDSs every three years or when information has changed.
These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

Information for Employers

The implementation of GHS in WHMIS will help Canada’s hazard communication system to be more aligned with those of other countries. The benefits include a globally standardized approach for hazard classification and hazard communication (labels and Safety Data Sheets (SDSs)).

Employers’ Duties

Under WHMIS 2015, employers must continue to:

- Educate and train workers on the hazards and safe use of products.
- Ensure that hazardous products are properly labelled.
- Prepare workplace labels and SDSs as necessary.
- Provide access for workers to up-to-date SDSs.
- Review the education and training provided to employees annually or whenever work conditions or hazard information changes.

Worker Education and Training

Employers are required to educate and train workers about WHMIS 2015. Revised education and training programs, developed in consultation with the health and safety committee, will include:

- New hazard pictograms.
- New hazard classes.
- New labels and their required elements such as signal words.
- The meaning of all signal words and hazard statements found on labels and SDSs in the workplace, such as \textit{Danger - May cause cancer}.
- The new SDS format and how to locate information needed to work safely with a product.
- Worksite-specific training on measures to work safely with hazardous products.

See related WHMIS 2015 Fact Sheets for information on these topics.

With WHMIS 2015, SDSs and labels for products originating within and outside of Canada will share common elements. This will simplify education and training.

Supplier Labels

New requirements for supplier labels include signal words, and standardized hazard statements and precautionary statements.

Most hazard classes and categories have a prescribed signal word, hazard statement and pictogram. Supplier labels continue to be required in both English and French. See the WHMIS 2015 Supplier Labels Fact Sheet for further information.

The preparation of workplace labels is still required.

Safety Data Sheets (SDSs)

SDSs must follow a standard 16-section format. There are some new information requirements, for example, inclusion of the WHMIS classification, hazard statements and other label elements in Section 2. For further information, see the WHMIS 2015 Safety Data Sheets Fact Sheet.

SDSs will be updated when significant new data become available.

Worker access to SDSs is a continuing requirement. Ensure that updated SDSs are obtained for all hazardous products used in the workplace.

Confidential Business Information – Trade Secrets

There are no significant changes to the trade secrets rules.

For more information on the WHMIS requirements in your jurisdiction visit WHMIS.org.

WHMIS 2015 Transition

Employers are required to educate and train workers about WHMIS 2015 as new labels and SDSs will appear in their workplaces. During the transition period, employers may continue to have WHMIS 1988 labels and MSDSs in the workplace - if so, they must also continue to educate workers about WHMIS 1988. Employers must review and comply with the WHMIS requirements of their OSH jurisdiction.

TIP – SDSs now provide hazard classifications for hazardous products in your workplace, which will support workplace education and training.
These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

## Pictograms and Their Hazards

<table>
<thead>
<tr>
<th>WHMIS 2015</th>
<th>Types of Hazards</th>
</tr>
</thead>
<tbody>
<tr>
<td><img src="image" alt="Gases under pressure" /></td>
<td>Gases under pressure</td>
</tr>
<tr>
<td><img src="image" alt="Flammables" /></td>
<td>Flammables (gases, aerosols, liquids, solids), Pyrophoric (liquids, solids, gases), Self-reactive substances and mixtures, Self-heating substances and mixtures, Substances and mixtures which, in contact with water, emit flammable gases, Organic peroxides</td>
</tr>
<tr>
<td><img src="image" alt="Oxidizing" /></td>
<td>Oxidizing (liquids, solids, gases)</td>
</tr>
<tr>
<td><img src="image" alt="Acute toxicity" /></td>
<td>Acute toxicity (fatal or toxic)</td>
</tr>
<tr>
<td><img src="image" alt="Carcinogenicity, Germ cell mutagenicity, Respiratory sensitzation, Reproductive toxicity, Specific target organ toxicity - single exposure, Specific target organ toxicity - repeated exposure, Aspiration hazard" /></td>
<td>Carcinogenicity, Germ cell mutagenicity, Respiratory sensitzation, Reproductive toxicity, Specific target organ toxicity - single exposure, Specific target organ toxicity - repeated exposure, Aspiration hazard</td>
</tr>
<tr>
<td><img src="image" alt="Acute toxicity (harmful), Skin irritation, Eye irritation, Skin sensitization, Specific target organ toxicity - single exposure (respiratory irritation or drowsiness or dizziness)" /></td>
<td>Acute toxicity (harmful), Skin irritation, Eye irritation, Skin sensitization, Specific target organ toxicity - single exposure (respiratory irritation or drowsiness or dizziness)</td>
</tr>
<tr>
<td><img src="image" alt="Corrosive to metals, Skin corrosion, Serious eye damage" /></td>
<td>Corrosive to metals, Skin corrosion, Serious eye damage</td>
</tr>
<tr>
<td><img src="image" alt="Self-reactive substances and mixtures, Organic peroxides" /></td>
<td>Self-reactive substances and mixtures, Organic peroxides</td>
</tr>
<tr>
<td><img src="image" alt="Biohazardous infectious materials" /></td>
<td>Biohazardous infectious materials</td>
</tr>
</tbody>
</table>

WHMIS 2015 does not incorporate the GHS Explosives and Environmental Hazard Classes.

| ![Explosives](image) | Explosives |
| ![Hazardous to the aquatic environment](image) | Hazardous to the aquatic environment |
| ![Hazardous to the ozone layer](image) | Hazardous to the ozone layer |

The requirements for pictograms are based on the severity of the hazard. In some cases no pictogram is required. For Physical and Health Hazards Not Otherwise Classified, the supplier must use a WHMIS 2015 pictogram appropriate for the hazard.
These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See [WHMIS.org](https://WHMIS.org) for more information.

# Hazard Classes

## Physical Hazard Classes

- Combustible Dusts
- Corrosive to Metals
- Flammable Aerosols
- Flammable Gases
- Flammable Liquids
- Flammable Solids
- Gases Under Pressure
- Organic Peroxides
- Oxidizing Gases
- Oxidizing Liquids
- Oxidizing Solids
- Pyrophoric Gases
- Pyrophoric Liquids
- Pyrophoric Solids
- Self-Heating Substances and Mixtures
- Self-Reactive Substances and Mixtures
- Simple Asphyxiants
- Substances and Mixtures Which, in Contact with Water, Emit Flammable Gases
- Physical Hazards Not Otherwise Classified

## Health Hazard Classes

- Acute Toxicity
- Aspiration Hazard
- Biohazardous Infectious Materials
- Carcinogenicity
- Germ Cell Mutagenicity
- Reproductive Toxicity
- Respiratory or Skin Sensitization
- Serious Eye Damage/Eye Irritation
- Skin Corrosion/Irritation
- Specific Target Organ Toxicity - Repeated Exposure
- Specific Target Organ Toxicity - Single Exposure
- Health Hazards Not Otherwise Classified

WHMIS 2015 does not incorporate the GHS Explosives and Environmental Hazard Classes.

- Explosives
- Hazardous to the aquatic environment
- Hazardous to the ozone layer

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These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

Supplier Labels

The product label is the worker’s first source of information about the hazards of a product and how to use it safely. In WHMIS 2015, supplier labels for hazardous workplace products must display the information elements shown below.

1. **Product Identifier**
The product name exactly as it appears on the container and on the Safety Data Sheet (SDS).

2. **Hazard Pictograms**
Hazard pictograms, determined by the hazard classification of the product. In some cases, no pictogram is required.

3. **Signal Word (NEW)**
“Danger” or “Warning” is used to emphasize hazards and indicate the severity of the hazard.

4. **Hazard Statements**
Brief standardized statements of all hazards based on the hazard classification of the product.

5. **Precautionary Statements**
These statements describe recommended measures to minimize or prevent adverse effects from exposure to the product, including protective equipment and emergency measures. First aid is included in precautionary information.

6. **Supplier Identifier**
The company which made, packaged, sold or imported the product, and is responsible for the label and SDS. Contact the supplier for additional product information.

**Note: General labelling requirements**
Supplier labels must be bilingual (English/French), easy to read, and durable. If the label is lost, damaged, or no longer readable, the product must be relabelled.

The pictogram(s), signal word and hazard statement(s) must be grouped together on a label.

**Warning**
Fatal if swallowed. Causes skin irritation.

Precautions:
- Wear protective gloves.
- Wash hands thoroughly after handling.
- Do not eat, drink or smoke when using this product.
- Store locked up.
- Dispose of containers/containers in accordance with local regulations.
- IF ON SKIN: Wash with plenty of water. If skin irritation occurs: Get medical advice or attention.
- Take off contaminated clothing and wash it before reuse.
- IF SWALLOWED: Immediately call a POISON CENTRE or doctor. Rinse mouth.

**ABC Chemical Co., 123 rue Anywhere St., Mytown, ON NON ONO (123) 456-7890**

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These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

## Safety Data Sheets

Safety Data Sheets (SDSs) are an essential component of WHMIS 2015. Employers and workers use the information on an SDS to protect themselves from hazards and for safe handling and use.

<table>
<thead>
<tr>
<th>SDS Section</th>
<th>Information Requirements (partial list)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Identification</strong></td>
<td>Product identifier, recommended use and restrictions on use, supplier contact information, emergency phone number.</td>
</tr>
<tr>
<td><strong>Hazard identification</strong></td>
<td>Classification (hazard class and category), label elements (including hazard pictogram, signal word, hazard statement and precautionary statements) and other hazards (e.g. thermal hazards).</td>
</tr>
<tr>
<td><strong>Composition/information on ingredients</strong></td>
<td>For a hazardous product that is a substance: the chemical name, synonyms, CAS No. and the chemical name of impurities, stabilizing solvents and stabilizing additives where classified and that contribute to the classification of the product.</td>
</tr>
<tr>
<td></td>
<td>For a hazardous product that is a mixture: for ingredients that present a health hazard, the chemical name, synonyms, CAS No. and concentration.</td>
</tr>
<tr>
<td></td>
<td>Note: Confidential Business Information Rules may apply.</td>
</tr>
<tr>
<td><strong>First-aid measures</strong></td>
<td>First-aid measures by route of exposure as well as most important symptoms/effects.</td>
</tr>
<tr>
<td><strong>Fire-fighting measures</strong></td>
<td>Suitable (and unsuitable) extinguishing media, specific hazards, special equipment and precautions for fire fighters.</td>
</tr>
<tr>
<td><strong>Accidental release measures</strong></td>
<td>Protective equipment, emergency procedures, methods and materials for containment and clean up.</td>
</tr>
<tr>
<td><strong>Handling and storage</strong></td>
<td>Precautions for safe handling, conditions for storage, including any incompatibilities.</td>
</tr>
<tr>
<td><strong>Exposure controls/personal protection</strong></td>
<td>Exposure limits, engineering controls, personal protective equipment.</td>
</tr>
<tr>
<td><strong>Physical and chemical properties</strong></td>
<td>Appearance, odour, odour threshold, pH, melting/freezing point, boiling point and range, flash point, upper and lower flammable or explosive limits.</td>
</tr>
<tr>
<td><strong>Stability and reactivity</strong></td>
<td>Reactivity, chemical stability, possible hazardous reactions, conditions to avoid, incompatible materials, hazardous decomposition products.</td>
</tr>
<tr>
<td><strong>Toxicological information</strong></td>
<td>Description of various toxic effects by route of entry, including effects of acute or chronic exposure, carcinogenicity, reproductive effects, respiratory sensitization.</td>
</tr>
<tr>
<td><strong>Ecological information</strong></td>
<td>Aquatic and terrestrial toxicity (if available), persistence and degradability, bioaccumulative potential, mobility in soil.</td>
</tr>
<tr>
<td><strong>Disposal considerations</strong></td>
<td>Safe handling and methods of disposal, including contaminated packaging.</td>
</tr>
<tr>
<td><strong>Transport information</strong></td>
<td>UN number and proper shipping name, hazard classes, packing group.</td>
</tr>
<tr>
<td><strong>Regulatory information</strong></td>
<td>Safety, health and environmental regulations specific to the product.</td>
</tr>
<tr>
<td><strong>Other information</strong></td>
<td>Other information, including date of the latest revision of the SDS.</td>
</tr>
</tbody>
</table>

The SDSs must be accurate at the time of sale or import, for each sale or import. SDSs must be updated when significant new data become available. Suppliers must provide this new information at the time of sale.

* Sections 12 to 15 require the headings to be present.
  The supplier has the option to not provide information in these sections.

WHMIS 2015 is based on the 5th revised edition of the GHS. See WHMIS.org for more information.
These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

**Variances**

Health Canada and United States (U.S.) Occupational Safety and Health Administration have worked collaboratively to align the implementation of the GHS in the two countries. However, variances are sometimes necessary in order to maintain the current level of protection for workers or due to the requirements of the respective legislative frameworks. A key objective of the GHS is to create a system that will allow Canadian and U.S. requirements to be met through the use of a single label and safety data sheet (SDS) for each hazardous product.

A “variance” is defined as a difference between the *Hazardous Products Regulations* (HPR) and the *U.S. Hazard Communication Standard* (HCS 2012) that would result in a different classification or different labelling, SDS or other information requirements for a hazardous product in Canada versus the U.S.

The table below highlights some of the key variances between the HPR and the U.S. HCS 2012.

<table>
<thead>
<tr>
<th>Variance</th>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bilingual labels and SDSs</strong></td>
<td>Labels and SDSs must be in both English and French. This information may appear either on a single bilingual SDS or on two separate unilingual documents that constitute one bilingual SDS. The same applies to labels.</td>
</tr>
<tr>
<td><strong>Supplier Identifier</strong></td>
<td>A Canadian supplier identifier must appear on the label and SDS. A Canadian distributor may omit the name of the initial supplier if they list their own identity (name, address and telephone number) instead. A Canadian importer may retain the name of the foreign supplier instead of replacing it with their own identity only if the hazardous product is imported for use in their own workplace.</td>
</tr>
<tr>
<td><strong>Mixture containing a Category 2 carcinogen at a concentration between 0.1 – 1.0%</strong></td>
<td>All mixtures containing a carcinogenic ingredient (whether Category 1 or 2) at a concentration of 0.1% or more are required to have a label and an SDS.</td>
</tr>
<tr>
<td><strong>Physical Hazards Not Otherwise Classified (PHNOC)/Health Hazards Not Otherwise Classified (HHNOC) vs. Hazards Not Otherwise Classified (HNOC)</strong></td>
<td>Label elements are required for PHNOC and HHNOC. For mixtures that contain an HHNOC ingredient at a concentration of 1% or more, information relating to the HHNOC ingredient, including its chemical name and concentration or concentration range, must be disclosed on the SDS.</td>
</tr>
</tbody>
</table>
These Fact Sheets summarize key requirements of WHMIS 2015 which incorporates the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian Workplaces. See WHMIS.org for more information.

**Variances (cont’d)**

The table below highlights some of the key variances between the HPR and the U.S. HCS 2012

<table>
<thead>
<tr>
<th>Variance</th>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Biohazardous Infectious Materials (BIM)</strong></td>
<td>A hazard class for BIM is included and products that meet the criteria for this hazards class must be appropriately labelled. Also, besides the standard SDS, there is a requirement for an appendix that provides information specific to the BIM.</td>
</tr>
<tr>
<td></td>
<td>There is no hazard class for biohazardous infectious materials since these materials in the workplace are not regulated by U.S. HCS 2012.</td>
</tr>
<tr>
<td><strong>Water-Activated Toxicants</strong></td>
<td>A supplemental statement is required on the label and SDS indicating that, in contact with water, the product releases gases which are fatal/toxic/harmful if inhaled. Water-activated toxicants are included in the Acute Toxicity hazard class.</td>
</tr>
<tr>
<td></td>
<td>A supplemental hazard statement is required on the SDS if substances which, upon contact with water, release a toxic gas are present in the workplace in such a manner that employees may be exposed under normal conditions of use or in a foreseeable emergency.</td>
</tr>
<tr>
<td><strong>Updating of SDS and label information</strong></td>
<td>Suppliers and importers are allowed a period of 90 days to update SDSs with new data and 180 days to update labels. If a hazardous product is sold or imported within 90 days after significant new data became available, the new data is not required to be included on the SDS so long as a written notice providing the new data and the date upon which it became available is transmitted to the purchaser of the product, or obtained or prepared where the product is imported. The same applies also to labels, except that the corresponding period of time is 180 days.</td>
</tr>
<tr>
<td></td>
<td>Chemical manufacturers, importers, distributors, and employers are allowed a period of 3 months to update SDSs with new information and 6 months to update labels. There is no requirement for a written notice providing the significant new information for importation or sale occurring within the 3 month or 6 month period.</td>
</tr>
<tr>
<td><strong>Labels on multi-container shipments</strong></td>
<td>For a hazardous product that is packaged in more than one container, each container must be fully labelled, unless: (a) the small capacity container (≤ 100 mL) exemption applies; or (b) an outer container exemption applies.</td>
</tr>
<tr>
<td></td>
<td>Only the innermost container is required to be labelled. The outer container does not need to be labelled.</td>
</tr>
<tr>
<td><strong>Labels on kit outer containers</strong></td>
<td>Outer container of a kit (containing at least two different hazardous products) must be labelled. There is an exemption which allows reduced information on the outer container label, as long as a special statement referring the user to the individual product labels for signal words, hazard statements and precautionary statements is provided on the outer container label.</td>
</tr>
<tr>
<td></td>
<td>Only the inner containers are required to be labelled. The outer container of a kit does not need to be labelled.</td>
</tr>
</tbody>
</table>
These Fact Sheets summarize key requirements of WHMIS 2015 which implements the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian workplaces. See WHMIS.org for more information.

**Exemptions for Suppliers and Importers**

The Hazardous Products Regulations (HPR) allow suppliers and importers to be exempted from certain label or SDS requirements. There are conditions under which these exemptions can be used – some examples are highlighted below:

**Complex Mixtures - Ingredients:**
For hazardous products that are complex mixtures or that contain an ingredient that is a complex mixture, a supplier may disclose the commonly known generic name of the complex mixture, along with its concentration if the complex mixture is an ingredient of the hazardous product.

**Repetition of Symbol on Label:**
Products that show a TDG regulations symbol on the label do not require a GHS pictogram for the same hazard.

**In Transit Products:**
Hazardous products that are being transported through Canada, after being imported and before being exported, when the place of initial loading and the final destination are outside of Canada, are not required to have an SDS or label.

**Importation to Bring into Compliance:**
A supplier is allowed to import a product that does not comply with HPR labelling requirements, if they intend to bring the label into compliance prior to the product being re-sold in Canada or being used in a Canadian workplace.

**Outer Container:**
For hazardous products packaged in multi-containers, the outer container does not require a WHMIS label if:

1) the inner container label is visible and legible through the outer container, or
2) the outer container has a label that complies with the Transportation of Dangerous Goods Regulations (TDG regulations).

**Small Capacity Containers (100 ml or less):**
Small volume containers are not required to have precautionary or hazard statements on the label.

**Small Capacity Containers (3 ml or less):**
Hazardous products packaged in a container of 3 ml or less where the label interferes with the normal use of the product are required to have a label that remains durable and legible only while in transport and storage.

**Bulk Shipment and Unpackaged Hazardous Products:**
The bulk shipment exemption includes hazardous products sold without packaging of any sort (such as bulk oil) regardless of whether they are shipped or picked up at the supplier’s location. These products are not required to have a label. All label information will be provided within sections 1 and 2 of the safety data sheet (SDS), which will allow the purchaser to create a label.

**Note:** The exemptions are found in Part 5, Exceptions, of the HPR. Visit whmis.gc.ca for more information.
WHMIS requires that suppliers provide employers with the necessary information to facilitate the safe use of hazardous products in Canadian workplaces. If a product is considered hazardous but certain information is considered confidential or a trade secret, then a claim may be filed to protect this Confidential Business Information (CBI) under the Hazardous Materials Information Review Act (HMIRA). CBI protection in Canada remains largely the same under WHMIS 2015 as it was under WHMIS 1988.

What is Protection of CBI?
The protection of CBI is a process that allows certain information, such as the chemical identity of one or more trade secret hazardous ingredients in a WHMIS-regulated product, to not be disclosed on the safety data sheet (SDS) and/or label for the hazardous product. A supplier or employer who wants to protect CBI must file a claim for exemption with Health Canada. The CBI process includes a Health Canada review of the SDS and/or label to verify that the hazard and safe use information complies with WHMIS 2015 requirements. This mechanism balances workers’ right-to-know with industry’s need to protect trade secrets.

What information can be claimed for CBI protection?
The following information can be claimed for exemption by suppliers or employers:
- chemical identity of an ingredient, substance or material (including impurities and stabilizing solvents)
- concentration or concentration range of an ingredient, substance or material
- the name of any toxicological study that identifies the ingredient, substance or material

Employers may also claim:
- product identifier (chemical name, trade name and/or other means of identification information)
- information that could be used to identify the supplier

If a claim has been filed to protect the chemical identity and/or true concentration (or true concentration range) of an ingredient, this information must be replaced in the SDS by a reference to the HMIRA claim for exemption information (e.g. an asterisk linking to the HMIRA Registry Number (RN)). The chemical name of the trade secret ingredient must be replaced with a generic chemical name, for example, ‘Alcohol’. Additionally, the CAS No. may be replaced with a word such as ‘Proprietary’ and the true concentration (or true concentration range) may be replaced with a word such as ‘Proprietary’ and/or a replacement concentration range. Note that if a replacement concentration range is used it must include the true concentration or true concentration range.

<table>
<thead>
<tr>
<th>Substance</th>
<th>CAS No.</th>
<th>% (w/w)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol*</td>
<td>Propriety*</td>
<td>Propriety (15-30%)*</td>
</tr>
<tr>
<td>Trichloroisocyanuric Acid</td>
<td>87-90-1</td>
<td>0.1%</td>
</tr>
</tbody>
</table>

* HMIRA RN: 3333 – Decision Granted Date January 1, 2021

How do I know if a CBI claim is valid?
The supplier or employer that is claiming a trade secret must replace the CBI with the HMIRA RN and the date of filing or the date the claim was granted, or a link to this information on the product SDS and/or label.

Health Canada provides a list of Active Claims for Exemptions that shows:
- Claimant Name
- Registry Number (RN or Reg #)
- Product Name
- Notice of Filing (NoF) Date
- Notice of Decision (NoD) Date or a Decision Pending notation
- Expiry Date for the CBI claim

There are links to the official Canada Gazette publication notice regarding the filing of the claim and the decision made on the claim. The NoD date also links to any additional information about the CBI claim validity.

To verify that the SDS and/or label has an active CBI claim, the HMIRA RN and date shown on the SDS/label should match the information on this web page, and the link to the NoD will provide confirmation that the claim was determined to be valid.

Visit the Health Canada CBI page for the list of Active Claims for Exemptions
These Fact Sheets summarize key requirements of WHMIS 2015 which implements the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) for Canadian workplaces. See WHMIS.org for more information.

CBI - Confidential Business Information

What is required in a complete application package?

Table 1 – Complete CBI Application Package Checklist*

<table>
<thead>
<tr>
<th>CBI Application Package Checklist</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copy of SDS and/or label.</td>
</tr>
<tr>
<td>100% composition of product, including all CAS numbers, chemical identities and actual concentrations and/or concentration ranges.</td>
</tr>
<tr>
<td>All ingredients disclosed on the SDS are also disclosed on the product's 100% composition document.</td>
</tr>
<tr>
<td>Payment information (credit card) or cheque/money order.</td>
</tr>
<tr>
<td>Consistent use of product identifier and generic chemical names between the application form and the SDS/label.</td>
</tr>
<tr>
<td>Consistent subject of the claim for exemption throughout the forms and the SDS.</td>
</tr>
<tr>
<td>French translation of generic chemical name(s).</td>
</tr>
<tr>
<td>Provision of all mandatory information on forms.</td>
</tr>
<tr>
<td>Declaration of confidentiality signed by the individual with signing authority for the claimant.</td>
</tr>
</tbody>
</table>

* Using the Health Canada Application form is not a mandatory requirement of the HMIRA; however, the information communicated regarding a claim for exemption must clearly and consistently convey what is being claimed as CBI and address the requirements addressed in the HMIRA and the Hazardous Materials Information Review Regulations (HMIRR) (subsections 11(3)(4) of the HMIRA and sections 3, 4, 5, 6, 7 and 8 of the HMIRR).

Transition to WHMIS 2015

As of June 1, 2016, all claims for exemption submitted by suppliers will be assessed according to WHMIS 2015 criteria. Employers have until December 1, 2017 to submit claims for exemption using either WHMIS 2015 SDSs and labels, or using WHMIS 1988 MSDSs and labels. After this date, all submissions will be processed according to WHMIS 2015 criteria.

Additional Information

For additional information, please contact Health Canada at WHMIS-SIMDUT.conf@hc-sc.gc.ca

What are the steps in the CBI process?

Process Steps

1. The claimant applies for the HMIRA Claim for Exemption – which involves completing an application package and providing all the information specified to Health Canada (HC).

2. HC does a preliminary review of the claim package. If the package is incomplete, the claimant is notified and it is put on hold until the missing information is provided.

3. If the package is complete, HC issues a HMIRA RN and a Date of Filing to the claimant. The claimant can then sell, import or use the product in Canada and must cite the HMIRA RN and the Date of Filing on the SDS and/or label in place of the CBI, as well as meet other requirements of the Hazardous Products Regulations (HPR) section 5.7.

4. HC proceeds with a full assessment of the claim to check:
   a) for the validity of the trade secret claim, and
   b) whether the SDS and/or label are fully compliant, verifying the classification and that WHMIS regulatory requirements are met.

5. HC may provide a Consultation Document (CD) to the claimant that outlines findings on claim validity and SDS and/or label compliance.

6. The claimant may respond to the CD with amendments to the claim and/or comments on findings of non-compliances, if appropriate.

7. HC reviews any claim amendments (if applicable) and issues a decision to the claimant. If the claim is found not to be fully valid, HC may issue orders for corrective measures relating to the validity of the claim. See additional steps below for non-compliant SDS and/or label.

8. Non-compliant SDS and/or label – Resolution:
   a. If HC finds the SDS and/or label to be non-compliant, a Statement of Decisions (SoD) will detail the corrective measures.
   b. Claimants receiving a SoD must resolve issues and submit a revised SDS and/or label with a signed compliance undertaking declaration.
   c. HC reviews the response and, if compliant, will issue a confirmation of compliance undertaking letter to the claimant.
   d. If voluntary compliance is not achieved within the allowed timeframe, HC will issue orders under the HMIRA.

9. HC publishes a NoD in the Canada Gazette.